

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

TIMOTHY FRANKS : CIVIL ACTION
:
vs. :
COUNTY OF LEHIGH, THOMAS :
LAZORIK, BRIAN KAHLER, :
TED KEHM, JANICE E. :
NISBET, JANE BAKER AND :
RICHARD O. KLOTZ : NO. 02-2652

Allentown, Pennsylvania
Thursday, March 27, 2003

Deposition of THOMAS J. LAZORIK, taken
pursuant to notice, at the offices of County of
Lehigh, 17 South 7th Street, on the above date,
beginning at approximately 12:15 p.m., before Joseph
McCauley, Court Reporter-RPR and Notary Public.

V A R A L L O Incorporated
Litigation Support Services
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1 Thomas J. Lazorik

2 THE WITNESS: It would be if the one
3 weighs, if the one has impact, okay, such as the U
4 or the Needs to Improve, that there would be a
5 weighing of that, you know, evaluation, whatever
6 that is.

7 Q. How about if we go down to, you would agree,
8 sir, that on the Work Attitude he got a
9 Satisfactory?

10 A. Yes.

11 Q. You would agree that on the Relationship With
12 Others he got a Satisfactory?

13 A. Yes.

14 Q. On the Personal Qualities he got a Needs
15 Improvement?

16 A. Yes.

17 Q. Therefore, in -- let's see, there's one, two,
18 three, four, five -- there's six different
19 categories in which his work was rated; correct?

20 A. Yes.

21 Q. Also, there is another one, Confidentiality,
22 which he got a Satisfactory.

23 So we actually have four
24 Satisfactories, one Needs Improvement and two
25 Unsatisfactories; yet, his overall work performance

